

AGENDA

Northwest Staff Council

October 18, 2017 | 1:00 PM

In Attendance

Jeremy Baumli, Troy Brady, Kathy Cross, Alex Cruz, Courtney Gard, Gabrielle Hawkins, Shannon Heitman, Mark Hendrix, Ashley Henggeler, Lori Hopkins, Terry Immel, Travis Kline, Marsha Martin, Marla McCrary, Connie Murphy, Kiersten Orton, Alyssa Pulley, Evan Rand, Wesley Rockwood, Kirk Skoglund, Scott Walk, Mary Welch, Jon Sportsman

Presentations

Nola Bond, 2018 Healthcare Renewal, will require premiums for base plans beginning in 2018.

Meeting Minutes

Discussion over September minutes-no comments

Budget

Scholarship, endowment is currently at \$33,843.08.

Organizational Structure Support & Strategic Operations Reports

- Extended Leadership Team: None
- Faculty Senate (Brian Haile): None
- Student Senate: None
- Board of Regents: None
- Benefits & Wellness Committee (Tanya Riley or John Sportsman): Open enrollment, October 30th-November 17,

Old Business Items

- National Custodial Day on October 2nd –it was fun, well received, will plan for another day of the week next year, Mondays are tough
- Parking policy for car/motorcycle-looking at the combining a tag for scooter or motorcycle along with a car. Can use for both if you can find a way to attach the tag to the scooter or motorcycle, some confusion with distribution of tags. Suggestions include receiving two stickers if you have a vehicle and a scooter for \$115.00. Policy Committee will work with Nola to discuss this further.

New Business Items

- Need new representative for Faculty Senate, Kirk Skoglund volunteered to serve on this committee
- Need a representative for the DEI Council, Connie Murphy volunteered to serve on this committee

- Email unit feedback to the Staff Engagement Committee (Mark Hendrix) by November 10th so the committee can present it at the November 15th meeting. Bring general comments that fall outside of the tracker to the November 15th meeting.
- Field Day 2K18 is being planned for June 1, 2018-day of games, kickball, basketball, tug-a-war with mud puddle, dodgeball, board games with plans to end at the pavilion with a happy hour. Gabby is creating a committee to work on this project.

Employee Suggestions/Comments/Concerns

Suggestions that were shared for future possibilities

- recognition for staff achievements that comes from the top down, similar to Deans Award process for faculty
- additional time off during spring break
- ability to move up in a position based on performance, create positions such as staff 1, staff 2, staff 3 which would create opportunities for advancement without leaving an area
- choose benefits based on current need of individual employees

Committee Reports

- Employee Recognition Committee-staff awards were discussed and committee is working to establish. Staff Commitment to Excellence Awards, open to all staff and hope to award at the holiday dinner in December. Watch for more information through the HR Bulletin.
- Outreach Committee
- Policy Committee
- Employee Engagement Committee

Announcements

New custodians really appreciated the welcome packages

Marketing is shifting focus right now causing delays in project time completion.

Next Meeting

10/18/2017 1:00 PM